

COURT LODGE

ORGANIC FARM



Court Lodge Farm

Mission Statement and Environmental Policy 2020

Court Lodge Farm is a dairy farm on the edge of Pevensey Levels, a Site of Special Scientific Interest renowned for its freshwater biodiversity and bird life. Our aim is to produce food that is good for people and the planet, whilst providing a safe home for the Trolloes herd of cows and all the wildlife that depends on the farm. To this end we espouse the ways of Organic farming, which encompass animal welfare, stewardship and biodiversity principles, as well as ethical procurement and partnerships. Court Lodge Farm is committed to minimising our environmental impact and continually improving our environmental performance and staff working conditions. We respect the law, support universal human rights, protect the environment and aim to benefit the community where we work.

Responsibility

David and Marian are responsible for ensuring that the environmental policy is implemented, however all members of the team working on the farm have a responsibility in their area to ensure that the aims and objectives of the policy are followed.

We endeavour to:

- Avoid the use of agrochemicals on the land.
- Maintain high standards of animal welfare.
- Comply with and exceed all relevant regulatory requirements.
- Preserve and enhance the biodiversity of the land in our stewardship.
- Incorporate environmental factors into business decisions.
- Provide staff with a safe and agreeable working environment.
- Pay in excess of the minimum wage and reward employees fairly for their work.

- Increase employee awareness and training.
- Reduce packaging where possible and seek to buy recycled and recyclable products.
- Separate and send for recycling all plastic, paper, cardboard and glass if it cannot be reused or composted.
- Seek to reduce the amount of energy used as much as possible.
- Aim to use farm generated Solar PV electricity where possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.
- Evaluate if renting/sharing is an option before purchasing equipment.
- Favour more environmentally friendly and efficient products wherever possible.
- Maintain vehicles and equipment rigorously to ensure ongoing efficiency.
- Cleaning materials used will be as environmentally friendly as possible, within the confines of dairy hygiene.
- Materials used in maintenance and refurbishment will be as environmentally friendly as possible.

Only use licensed and appropriate organisations to dispose of waste.
Involve staff in the implementation of this policy, for greater commitment and improved performance.
Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
Work with suppliers, contractors and sub-contractors to improve their environmental performance.
Use local labour and materials where available to reduce CO2 and help the community.

Signed

Marian J Harding David Harding Date: 05/02/2020

Links to Soil Association Standards, to which we must adhere:

<https://www.soilassociation.org/our-standards/read-our-organic-standards/farming-growing-standards>

<https://www.soilassociation.org/our-standards/read-our-organic-standards/food-drink-standards>